



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ - നിയമന മന്ത്രാലയം, ഭാരത സർക്കാർ)

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Government of India)



सत्यमेव जयते

മോഡൽ & സൂപ്പർ സ്പെഷ്യാലിറ്റി ആശുപത്രി  
ആശ്രമം, കോല്ലം, കേരളം - 691 002

मॉडल एवं सुपर स्पेशलिटी अस्पताल  
आश्रमम, कोल्लम, केरल - 691 002

MODEL & SUPER SPECIALITY HOSPITAL  
ASRAMAM, KOLLAM, KERALA - 691 002

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Date: 15 .01.2025

## विज्ञापनक्रमांक/Advt. No: 01/2025

ईएसआईसी मॉडल और सुपर स्पेशियलिटी अस्पताल आश्रमम, कोल्लम, केरल के लिए अनुबंध के आधार पर सुपर स्पेशलिस्ट (पूर्णकालिक/अंशकालिक), स्पेशलिस्ट (पूर्णकालिक/अंशकालिक), वरिष्ठ रेजिडेंट (1 वर्ष) की नियुक्ति के लिए 29.01.2025 को वॉक-इन इंटरव्यू

**WALK IN INTERVIEW ON 29.01.2025 FOR ENGAGEMENT OF SUPER SPECIALIST (FULL TIME/PART TIME), SPECIALIST (FULL TIME/PART TIME), SENIOR RESIDENT (1 Year) ON CONTRACTUAL BASIS FOR ESIC MODEL AND SUPER SPECIALTY HOSPITAL, ASRAMAM, KOLLAM, KERALA**

क.रा.बी.निगम मॉडल और सुपरस्पेशियलिटी अस्पताल, आश्रमम, कोल्लम विभिन्न विभागों में सुपरस्पेशलिस्ट(पूर्णकालिक/अंशकालिक), विशेषज्ञ(पूर्णकालिक/अंशकालिक), वरिष्ठ रेजिडेंट (1 वर्ष) की नियुक्ति के लिए वॉक-इन-इंटरव्यू आयोजित कर रहा है।

ESIC MODEL AND SUPER SPECIALTY HOSPITAL ASRAMAM, KOLLAM is conducting walk-in-interview for engagement of Super Specialist (Full Time/Part Time), Specialist (Full Time/Part Time), Senior Resident ( 1 Year) in different departments.

**DATE OF INTERVIEW : 29.01.2025, WEDNESDAY**

**REPORTING TIME : 09.00 AM, CONFERENCE HALL, ESIC MODEL AND SUPERSPECIALITY HOSPITAL, ASRAMAM**

**Registration From 09.00 AM to 10.00 AM**

विस्तृत अधिसूचना और अनुदेश हमारी वेबसाइट पर उपलब्ध हैं <https://www.esic.gov.in/recruitments> सुधार/परिवर्धन, यदि कोई हो, केवल हमारी वेबसाइट पर प्रकाशित किए जाएंगे।

Detailed notification and instructions are available on our website <https://www.esic.gov.in/recruitments>. Corrigenda, if any, will be published only on our website.

चिकित्सा अधीक्षक /MEDICAL SUPERINTENDENT

## 1. Vacancies of Part/Full Time Super Specialist 02 – Vacancies

Sl No	Department	No. of Vacancy	Category
1.	Neurology	1	SC-1
2.	Endocrinology	1	SC-1
	<b>TOTAL</b>	<b>02</b>	
<b>No. of vacancies</b>	2 (Two)		
	<b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>		
<b>Duties/ Remuneration</b>	<p><b>Full Time Super Specialist:</b> - One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier. Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency calls and visit as and when it is required.</p> <p>Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time.</p> <p>Consolidated Remuneration – Entry level - <b>Rs. 2,00,000/-</b> per month.</p> <p><u>Senior Level</u> - <b>Rs. 2,40,000/-</b> per month.</p> <p><b>Part- Time Super Specialist (Entry Level):</b> - One year contract or till regular incumbent joins whichever is earlier. To work for 4 hours session per day x four days in a week. (16 hours)</p> <p>Remuneration – <b>Rs. 1,00,000/-</b> per month. Additional Rs. 20,000/- admissible as visiting charges in case of emergency (if willing). Rs 1200/- for additional every hours, beyond 16 hrs subject to the justification of competent authority.</p> <p><u>Consultant (Sr. Level)</u> – <b>Rs. 1,50,000/-</b> month + Rs. 20,000 admissible as visiting charges in case of emergency (if willing). Rs. 1500/- for every additional hour work beyond 16 hrs (4 days X 4 hours) a week subject to the justification of competent authority.</p> <p><b>Remuneration Revisable as per ESIC Headquarters instruction from time to time.</b></p>		
<b>Age</b>	Part/Full Time Super Specialist: <b>-Not exceeding 69 years</b> as on the date of interview.		

## Qualification & Experience required

<b>1. Super Specialist (Entry Level)</b>	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p>
<b>2. Super Specialist (Senior Consultant)</b>	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p> <p>3. Candidates with at least five years post super specialty qualification experience will be considered for engagement as Consultant (Senior Level).</p>



## 2. Vacancies of Part/Full Time Specialist. – 12 Vacancies

Sl No	Department	No. of Vacancy	Category
1	General Medicine	02	UR-1, OBC-1
2	Obstetrics & Gynecology	02	UR-1, EWS-1
3	Pathology	01	UR-1
4	Ophthalmology	01	UR-1
5	Anaesthesiology	01	ST-1
6	Orthopedics	01	UR-1
7	Casualty (Accident & Emergency)	02	OBC-2
8	ICU	02	OBC-1, SC-1
	<b>TOTAL</b>	<b>12</b>	

<b>No. of vacancies</b>	<b>12 (Twelve)</b>  <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration</b>	<p><b>Full Time Specialist:</b> - One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier. Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency call as and when it is required.</p> <p><b>Rs 1,39,446/-</b> Rate for Level 11 Junior Specialist</p> <p><b>Rs 1,61,424/-</b> Rate for Level 12 Senior Specialist</p> <p>(Approximate amount as per HQ instruction dated 08.12.2022)</p> <p><b>Part-Time Specialist:</b> - One year contract or till regular incumbent joins whichever is earlier. To work for 4 hours session per day X four days in a week. (16 hours)</p> <p>Remuneration – <b>Rs. 60,000/-</b> per month. Additional <b>Rs. 15,000/-</b> admissible as visiting charges in case of emergency (if willing). Rs 800/- for additional every hour beyond 16 hours, subject to the justification of competent authority.</p> <p><b>Remuneration Revisable as per ESIC HQ instruction from time to time.</b></p>
<b>Age.</b>	Part/Full Time Specialist: <b>-Not exceeding 69 years</b> as on the date of interview.

## Qualification & Experience required

<b>1. Specialist (Junior)</b>	<p>1) Post Graduate Degree/DNB, or Diploma in concerned speciality after MBBS with TCMC registration. For casualty &amp; MICU, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine and registered with Medical Council</p> <p><b>Experience:</b> 1) Three years experience in respective specialty for degree holders or</p> <p>2) Five years experience in respective specialty for Diploma holders.</p>
<b>2. Specialist (Senior)</b>	<p>1) Post Graduate Degree/DNB, or Diploma after MBBS with TCMC registration.</p> <p><b>Experience:</b> 1) Five years experience in respective specialty for degree holders</p>

	2) Seven years experience in respective specialty for Diploma holders.
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### **3. Vacancies of Senior Residents (Pay Level 11) - 18 Vacancies**

Sl No	Department	No. of Vacancy	Category
1.	General Medicine	03	OBC-1, SC-1, UR-1
2.	General Surgery	02	SC-1, UR-1
3.	Obstetrics & Gynecology	02	SC-1, UR-1
4.	Cardiology	01	UR-1
5.	Medical Oncology	01	UR-1
6.	Anaesthesiology	03	EWS-1, OBC-1, SC-1
7.	Biochemistry	01	ST-1
8.	ENT	01	UR-1
9.	Pathology	01	OBC-1
10.	Pediatrics	02	SC-1, OBC-1
11.	Nephrology	01	OBC-1
	<b>TOTAL</b>	<b>18</b>	

<b>No. of vacancies</b>	<b>18(Eighteen)</b> (1 year contract).  In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.
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### **Qualification & Experience required**

<b>Senior Residents (1 years)</b>	1) For Specialty department, Post Graduate Degree/ DNB, or Diploma after MBBS with TCMC registration. 2) For Superspeciality Departments, DM/MCH/DNB in concerned Superspeciality will be preferred.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters from time to time.  <b>Total emoluments (Level 11 as per VIIth CPC)</b>  Approximately Rs.1,39,446/- (For PG Degree holders)  Approximately Rs.1,38,546/- (For PG Diploma holders)
<b>Age</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

### **4. Vacancies of Senior Residents (Pay Level 10) against GDMO Vacancies – 06 Vacancies**

Sl No	Department	No. of Vacancy	Category
1.	General Medicine	02	UR-2
2.	General Surgery	01	UR-1
3.	Casualty (Accident &	03	UR-2, OBC-1

	Emergency)		
	<b>TOTAL</b>	<b>6</b>	

<b>No. of vacancies</b>	<b>6 (Six). (One year on contract or till regular incumbent joins, whichever is earlier)</b>  In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.
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### Qualification & Experience required

<b>Senior Residents (1 year) Pay level 10) Against GDMO Vacancies)</b>	For Casualty, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine and registered with Medical Council. For other vacancies, PG Degree or PG Diploma in the concerned Specialty with Medical Council Registration. In the absence of PG qualified doctors, MBBS Graduate who possess at least 2 years of experience in the concerned specialty from government hospital/private hospital, (not a private clinic) will be considered.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters from time to time.  <b>Total emoluments : (Level 10 as per VII<sup>th</sup> CPC)</b>  Approximately Rs.1,21,870/- (For PG Degree holders)  Approximately Rs.1,20,970/- (For PG Diploma holders)  Approximately Rs.1,19,620/- (For MBBS Graduates with 2 years of experience in the concerned specialty).
<b>Age</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

### INSTRUCTIONS TO CANDIDATES

1. Application Fee (For All Posts) – Rs. 250/- (Rupees Two Hundred and Fifty only) for General & OBC Candidates and Rs. 50/- (Rupees Fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of **Employees' State Insurance Fund – Account No 1** payable at Kollam.
2. PWD/Female applicants are exempted from Application Fee.
3. Those who belong to OBC/SC/ST category should produce valid caste certificate issued by the Tahasildar/ Revenue Divisional Officer. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to Creamy layer.

Candidates applying in PWD Category must possess disability certificate issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.

EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview

4. The selection will be based on qualification, experience & interview. The interview will be conducted at ESIC Model and Super Specialty Hospital, Asramam, Kollam. The applicants should bring along application in the prescribed proforma, all original documents including caste certificate (if applicable), one set of Xerox copies of all original documents, two recent passport size photographs (one affixed on the application) and the requisite application fee in the form of demand draft at the time of interview.
5. Candidates who have already completed Senior Residency for 3 years in any Central Institutions are not eligible for the post of Senior Resident.
6. Private practice of any kind will not be allowed except for Part time Specialists.
7. No TA/DA will be admissible for "Interview".
8. Vacancies indicated above may change as per actual requirement on the date of interview.
9. Canvassing in any form shall be a disqualification.

10. The Selected Specialist/Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be (1) Rs. 30 lakh for Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologists, Obstetricians etc. (3) For Physicians, Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
11. The appointing authority reserves the right to terminate the service of appointee at any time even before the tenure without assigning any reason by giving one month notice or immediately in case of any disciplinary action. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
12. The appointing authority reserves the right to cancel the offer/advertisement without assigning any reason thereof.
13. In case of selection, the candidate has to enter into an agreement with Medical Superintendent Model & Super specialty hospital Asramam on non judicial stamp paper of Rs 200/-. The selected candidate has to submit a security deposit of Rs 15000/- as DD in favour of ESIC Account No 2 payable at Kollam at the time of joining, which is refundable after successful completion of contract & production of no-due certificate.
14. In case of applicants who are working in Central government/State government institutions, NOC should be obtained from the authority concerned and to be submitted in due course.
15. Part time Engagement of one contractual employee in two ESIC hospital at the same time shall not be permissible.
16. ***PWD candidate will be selected against suitable/notified posts as per government rules.***

Sd/-

**MEDICAL SUPERINTENDENT**

(Annexure 1)

**APPLICATION FOR THE POST OF FULL TIME / PART TIME SUPER SPECIALISTS/**

**FULL TIME / PART TIME SPECIALIST, SENIOR RESIDENT (PAY LEVEL 11 )/ SENIOR RESIDENT  
AGAINST VACANT GDMO POSTS (PAY LEVEL 10)  
DETAILS TO BE FURNISHED IN CAPITAL LETTERS ONLY**

<b>Advertisement No</b>	<b>01/2025</b>	<b>Please affix Recent Passport size photo</b>
<b>Name of the Specialty Applied for</b>		
<b>Name of the Post</b>		

1	Name	
2	Father's/Husband's Name	
3	Date of Birth	
5	Category UR/SC/ST/OBC/EWS/PWD	
6	Age as on date of Interview	

7 Educational Qualification:-

<b>Degree/ Diploma</b>	<b>Year of passing</b>	<b>University</b>	<b>% of Marks</b>

8 Experience:-

<b>Sl No</b>	<b>Name of Hospital</b>	<b>Post Held</b>	<b>Period</b>		
			<b>From</b>	<b>To</b>	<b>Total Period (Years &amp; Months)</b>

9	MCI Registration No.		Name of Medical Council		
10	Present Address				
11	Permanent Address				
12	Contact No & Email ID				
13	Place where presently working				
14	Particulars of DD (No and Date)				

I hereby certify that the particulars given above are true to the best of my knowledge.

I undertake to work as Full Time/ Part Time super Specialist/Full Time/Part Time Specialist/Senior Resident/to the post applied for.

Signature of the Candidate

Testimonials to be enclosed: -

Demand Draft towards application fee.

Original & Xerox copies of following documents, as applicable: -

1. MBBS Degree Certificate.
2. MCI Registration Certificate (For basic and additional Qualifications)
3. Matriculation certificate in support of Date of Birth.
4. PG Degree/Diploma Certificate (Qualification prescribed for the post).
5. Experience Certificate
6. Caste Certificate and Non creamy layer certificate, if applicable.
7. EWS/PWD Certificate, if applicable
8. LPC/No Due Certificate from previous employer, if applicable.
9. Any other relevant document.
10. Passport Size Photo 2 Nos

## **Annexure 2**

### Identified posts for persons with Benchmark Disabilities(PWD)

Speciality	Identified suitable for persons with benchmark disabilities covered under the following respective categories			
	a	b	c	d & e
Cardiology	B,LV		OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
Endocrinology	B,LV		OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
Gastroenterology	B,LV		OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
Nephrology	B,LV		OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
Pediatrics			OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
Oncology			Dw, LC(i), (ii), AAV	e) excluding (a) (b) and (d)except SLD
Anesthesia			OL,Dw,LC(I), (ii), AAV	e) excluding (a) (b) and (d)except SLD
General Medicine	B, LV		OA,BA,OL,OAL,BLA,BLOA, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(a) to (d) above
General Surgery			Dw, LC(i),AAV	e) excluding (a) (b) and (d)except SLD
Pathology		HH	OL,OA,Dw,LC(i)(ii), AAV	e) excluding (a) (b) and (d)except SLD
Emergency Medicine, ICU, Casualty			OA,Dw,LC(i), AAV	e) excluding (a) (b) and (d)except SLD
Obstetrics and Gynaecology/OBG			Dw,LC(i), AAV	e) excluding (a) (b) and (d)except SLD
ENT			OA,BA,OL, CP, LC,Dw, AAV	d) ASD(M), SLD, MI e) MD involving(c) to (d) above
<b>FUNCTIONAL REQUIREMENTS ABBREVIATIONS USED:</b> S=sitting, ST=standing, W=walking, BN=Bending, L=Lifting, KC=Kneeling and Crouching, JU=Jumping, CRL=crawling, CL=Climbing, PP=Pulling and Pushing, MF=Manipulation with Fingers, RW=Reading and Writing, SE=Seeing, H=Hearing, C=Communication				
<b>CATEGORY ABBREVIATIONS USED:-</b> B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA= One Arm, OL= One Leg, BA=Both Arms, BL= Both Legs, OAL= One Arm and One Leg, BLOA= Both leg and One Arm, BLA= Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw= Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder, (M=Mild, MoD=Moderate) ID=Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD= Multiple Disabilities				