

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking an application for the following positions.

Community Facilitators

Positions: 3

Location: Jigani, Bangalore

Qualification, Skills & Competencies

- SSLC, PU or any graduate in any relevant field desirable.
- Minimum of 5 years of professional experience in social developmental sector.
- Willingness and ability to travel extensively in field areas of Urban PHC in Bengaluru
- Good spoken and written skills in English and local language is desirable.
- Good knowledge in Excel, MS-Office is desirable
- Prior experience of working in a CPHC related project is an added advantage

Roles and Responsibilities

- Develop the micro plan of the area by involving FLWs (ASHA, AWW & ANM) and other key Stakeholders.
- Should be located in and around Jigani UPHC for regular field-level engagement.
- Develop the micro plan of the intervention area in coordination with FLWs (ASHA, AWW, ANM) and key community stakeholders.
- Conduct enumeration of vulnerable populations in the Jigani UPHC area and track them through the NCD continuum of care.
- Conduct home-based Communication sessions with identified vulnerable beneficiaries.
- Mobilize beneficiaries for group sessions such as Peer Support Group Meetings
- Mobilize community members for health camps.
- Ensure timely identification and referral of beneficiaries showing complications/danger signs to appropriate facilities and track their status

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- Participate in monthly PHC-level ASHA meetings, AWW meetings, and SHC-level reviews to discuss progress and challenges.
- Work with Mahila Arogya Samiti (MAS) and UHSNCs and ward-level meetings to build awareness on community participation and seek support for complex cases.
- Build and maintain rapport with local functionaries of DoHFW and other relevant departments
- Participate and contribute in project review and planning meetings.

Reporting

The Community Facilitator will be reporting to Project Officer-HCL or person designated by her/ him.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

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How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 7th May, 2025.